

Guidance on joining the Shizuoka Teachers and Staff Mutual Aid Association

Support for

Economy and health, Motivation in life

Due to revisions of the Mutual Aid Association Law for Local Public Servants (Local Mutual Aid Law), (October 1, 2022), please read the information for those who are eligible to join Shizuoka Prefecture Teachers and Staff Mutual Aid Association Members

What is a Mutual Aid Association?

The association aims to promote and develop education and culture in Shizuoka Prefecture, as well as to stabilize the lives and improve the welfare of its members (teachers and educators).

- Established October 1, 1953
- Base on Shizuoka Prefecture Ordinance Concerning the Mutual Aid System for Teachers and Staff (Enacted on October 16, 1956)
- members Comprised of School teachers and educators working in Shizuoka Prefecture join
About 30,000 current members / About 32,000 retired members

Contribution

Mutual aid system with a small contribution in case of emergency

- contribution (monthly) 6/1000 of monthly salary (rounded down to the nearest yen)
Before and after childbirth and during childcare leave are exempted from the premium.
(Example) If your monthly salary is 200,000 yen,
the term contribution (monthly amount) is $200,000 \text{ yen} \times 0.006 = 1,200 \text{ yen}$.
- Payment by salary deduction
Income deductible as social insurance premiums At the time of the year-end tax adjustment,
15% of the short-term contributions paid in that year are deductible as social insurance premiums.

Secretariat

You can see the details of the organization, business, etc. on the homepage.

Headquarters Office

Homepage <http://gojomaru.com/>

General Affairs Section

Union Member Section

Lifetime Welfare Section

Retirement Mutual Aid Department Section

1-12 Sunpu-cho, Aoi-ku, Shizuoka-shi

Tel: 054-254-3626

Branches (15 branches in the prefecture)

Kamo Branch, Tagata Branch, Tozu Branch, Mishima Branch, Sunto Branch, Numazu Branch, Fuji Branch
Shizuoka Branch (Seian Office, Shizuoka Office), Shida Branch, Haibara Branch, Ogasa Branch,
Banshu Branch, Hamamatsu Branch, Kosai Branch, High School Branch



Business introduction

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Medical expenses benefits are defined as core sector, health sector and welfare sector implemented. For details, please see the Mutual Aid Association homepage.

Supports stability in life

In case of hospital visits for illness or injury

• medical expenses benefits

For visits hospital (medical/dental, inpatient/outpatient) within the same month when receiving medical treatment covered by insurance.

Prescription drug cost are also calculated (Benefits for medical treatment less than 100 yen are rounded down)



(Example) The benefit amount when paying 7,500 yen at a hospital medical treatment covered by insurance
 $(7,500 \text{ yen} - 3,000 \text{ yen}) \times 0.95 = 4,275 \text{ yen} \rightarrow$ benefit amount of 4,200 yen

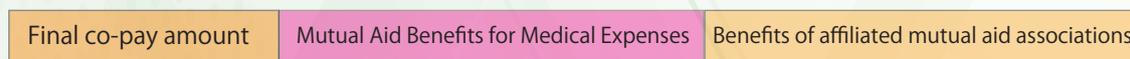


• Family medical expenses benefit

Benefits for dependents of union members (certified under health insurance) use the same calculation method as medical care benefits

※billing method. Benefits are paid through your place of work.

※Additional benefits from mutual aid associations will be deducted, and benefits will be paid up to the amount of the medical expenses that the person actually bears.



※The calculation method is scheduled to be changed from medical treatment in January 2023 (published in the Mutual Aid Newspaper in October and November 2022)

Support for life events

• Monetary wedding gift

20,000 yen when a union member marries during the union membership period or within 3 months after retirement

• Maternity allowance

When a union member or a union member's spouse gives birth 20,000 yen per child

Support for health management

• Influenza Vaccination Subsidy

Subsidies provided for up to 2,000 yen for the cost of vaccinations given once during the year as a union member

• Subsidies for medical examinations

Subsidies up to 5,000 yen for the cost of medical examinations.

Colorectal cancer screening, dental (periodontal disease) screening, hepatitis screening, breast cancer screening
cervical cancer screening, osteoporosis screening, prostate cancer screening, PET screening
new coronavirus PCR screening



Business introduction

Supporting a richer life

- Mutual aid newspaper (distributed via the affiliated office)

Introducing Mutual Aid Associations and disseminating information useful for daily life Issued on the 1st of odd-numbered months

- Ticket sales

Gojomaru Ticket Service (Ticket Bia Web Ticket Service)

Arrangement of tickets for concerts and events held in the prefecture at preferential or discounted prices

Tokyo Disney Resort Corporate Program ... Arrangement of vouchers that can be used to purchase park tickets

Contributions for the promotion and development of local culture

- school tour performance

Holding school concerts at schools, etc.

- performing arts performance

Holding concerts, etc. through ticket arrangement

- educational lectures

Holding educational lectures at schools, etc.

Support for worries and concerns

- Consultation center

Telephone consultation (toll-free number, free consultation)

Counselors will help find solutions based on consultations. Reception hours: Tuesday to Friday (excluding holidays) 1:00 p.m. to 5:00 p.m.

Appointment of expert committee members

We introduce lawyers, tax accountants, and clinical psychologists. Mutual aid association will bear the first consultation fee (consultation ticket)

- Marriage counseling

Discounts on the initial cost of joining a marriage information service company



Business introduction

Benefit business

| Benefit name | Content | Benefit amount |
|--|---|---|
| Medical expenses | When a member receives medical treatment covered by insurance due to illness, injury, etc. | Same month, hospital visits (medical/dental, inpatient/outpatient) and prescription medicines. |
| Family medical expenses | When a member's dependent receives medical treatment covered by insurance due to illness, injury, etc. | (Insurance applicable co-payment -3,000 yen) x 0.95 ※Non-payment when the calculated amount is less than 100 yen |
| Monetary wedding gift | When a union member gets married (when a union member gets married within 3 months after leaving the company) | 20,000 yen |
| Maternity allowance | When a union member or her spouse gives birth (including stillbirth / miscarriage) | 20,000 yen |
| Monetary condolences in case of Death condolence money | When a member dies | 200,000 yen 100,000 yen for members of less than 1 year. |
| Monetary condolences in case of Death of Spouse | When the member's spouse dies | 100,000 yen |
| Disability payment | When a member is physically handicapped due to illness or injury and is issued a handicapped person's certificate, etc. | 50,000 yen to 200,000 yen |
| Disaster relief money | When a union member's residence is damaged by a flood, fire, etc. | 5,000 yen to 300,000 yen |
| Injury and sickness compensation | When a union member receives a pay cut or no pay due to sick leave | Reduced Salary : 20,000 yen per month Unpaid Salary : monthly 20,000 yen + premium equivalent |
| Nursing care leave benefits | When a union member takes nursing care leave and part or all of his/her salary is reduced | More than 10 days off in a month 20,000 yen per month Less than 10 days off in a month 10,000 yen per month |

Welfare and cultural benefits

| Benefit type | Content |
|-------------------------------|--|
| Health check subsidy sector | A subsidy of up to 5,000 yen for medical examinations conducted by local governments |
| Influenza Vaccination Subsidy | Subsidies up to 2,000 yen for various vaccination costs |
| Neural medical assistance | As of April 1, subsidies for the cost of neural checkups for union members who have reached the relevant age |
| Study trip assistance | Assistance with participation fees for training trips (recommended plans) |
| Ticket sales | Arrangement of tickets for concerts and events held in the prefecture at preferential or discounted prices |
| Cultural business | Arrangement of tickets for the Tokyo Disney Resort Corporate Program Shosoin Exhibition, Kabuki Appreciation, and Fieldwork Held |
| Consultation business | Telephone consultation (free consultation, confidentiality) |
| | Discounts for members of a contracted marriage information service company |
| | Inheritance-related business mediation Discounts on fees for various procedures related to inheritance and inheritance at a contracted company |
| PR business | Mutual aid newspaper (published in odd-numbered months) and information provided on the Mutual Aid Association website |

 Public service support

| Benefit type | Content |
|-----------------------------|--------------------------|
| Performing arts performance | Holding concerts, etc. |
| School tour performance | Holding a school concert |
| Educational lecture | Co-sponsored a lecture |